



ADMINISTRATION FOR  
**CHILDREN & FAMILIES**

 Office of Child Care

# **2025 State and Territory CCDF Administrators Meeting (STAM)**

**July 22–24, 2025**

**Hyatt Regency Reston  
Reston, Virginia**



## **Bridging the Gap: Connecting Payment Requirements with Real-World Implementation**



## Introductions

### Julie Ingersoll

Equal Access Lead

National Center on Subsidy  
Innovation and Accountability

### Josh Clement

Equal Access and Fiscal  
Subject Matter Expert

National Center on Subsidy  
Innovation and Accountability

### Michael (Mike) McKenzie

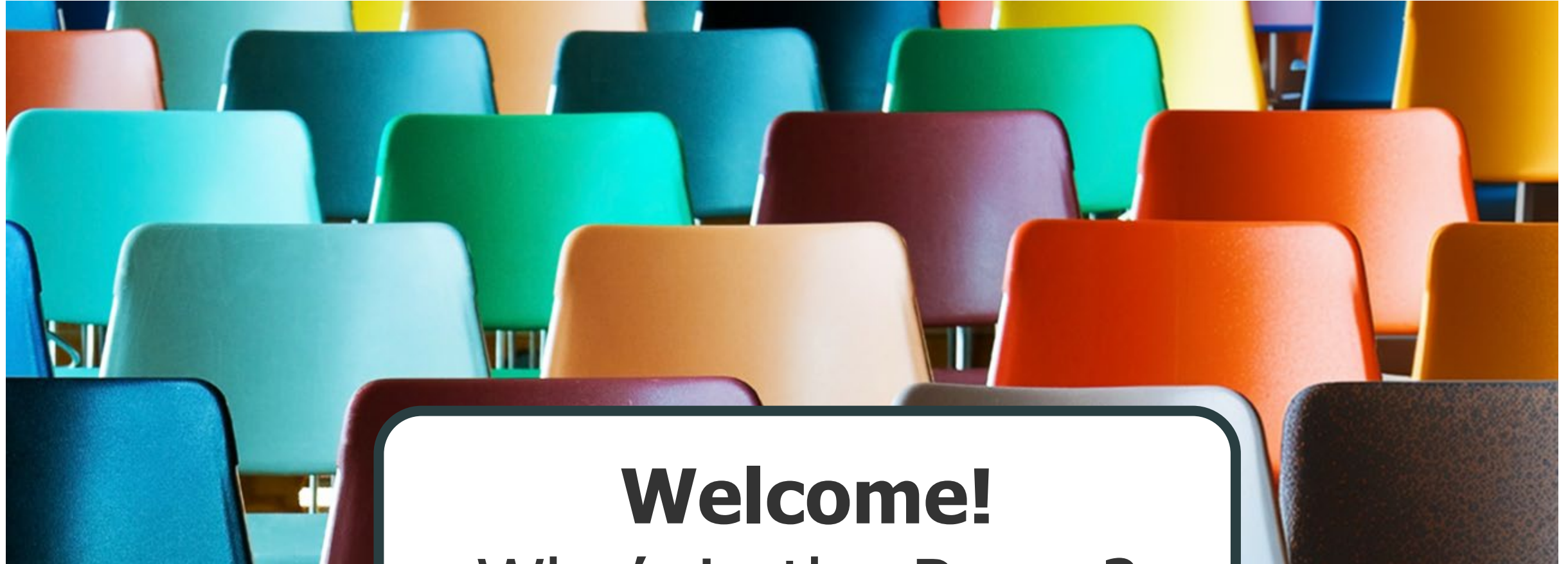
Program Integrity and Accountability  
Subject Matter Expert

National Center on Subsidy  
Innovation and Accountability

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**Welcome!**  
Who's in the Room?



1

**Refresher on Payment Practices**

2

**Pathways Forward**

3

**Bridge to Success  
(Peer Discussions)**

4

**Wrap Up and Closing**

## Agenda



## Refresher on Payment Practices

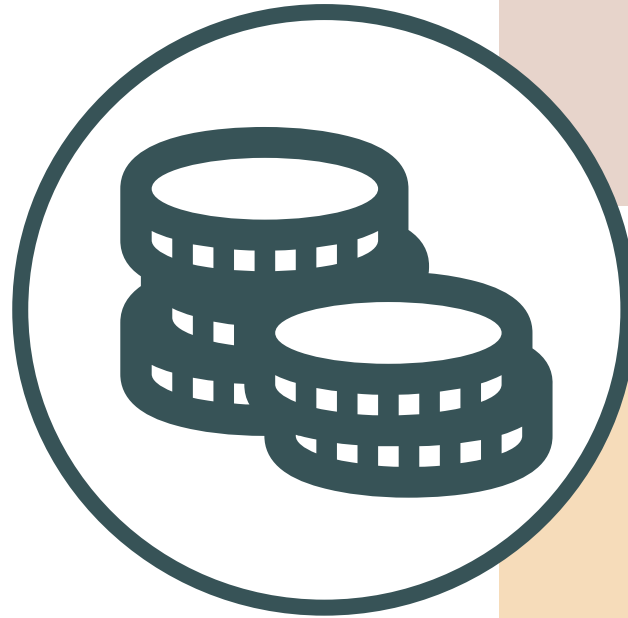




## Refresh: Paying *Prospectively*

### Defined:

In advance of or at the beginning of the delivery of child care services.



Aligns with generally accepted payment practices.

Requires fiscal preparations:

- Appropriation
- Budget preparation
- Timelines



# Refresh: Paying Based on *Authorized Enrollment*

## Defined:

Amount of time the Lead Agency has authorized a subsidy payment for a service period.



Payment is delinked from occasional absences.

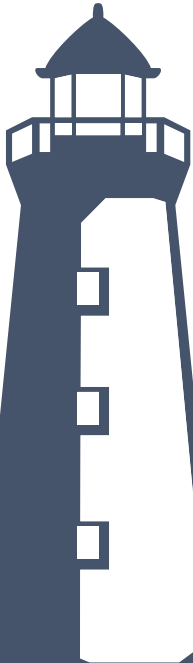


## Pathways Forward





# Guiding Lights: Resources



U.S. Department of Health & Human ServicesAdministration for Children & FamiliesOffice of Child CareChild Care Technical Assistance Network

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Child Care Technical Assistance Network

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National Center on Subsidy Innovation and Accountability

The National Center on Subsidy Innovation and Accountability provides technical assistance to Child Care and Development Fund program states that are child-focused, family-friendly, and fair to help them reach goals in the following areas:

The Administrative Subsidy Support and Innovation System

Comprehensive background check resources

Error rate review resources

Contact Us

Send your questions and requests to:

✉ ncsia@ecetta.info

☎ 301-881-2590 x 273

U.S. Department of Health & Human ServicesAdministration for Children & FamiliesOffice of Child CareChild Care Technical Assistance Network

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The Office of Child Care supports its grantees in various ways. Among the most important is the Child Care Technical Assistance Network (CCTAN). The system brings together resources from the Office of Child Care, the Office of Head Start, and local health partners to offer CCDF Administrators and their stakeholders information, tools, trainings and other supports. [Learn More](#)

Search CCTAN

Q SEARCH

MOST SEARCHED

Final Rule

Family Child Care

Licensing Requirements

Stepping Up

Technology

Program Integrity

Business Practices

Emergency Preparedness

Consumer Education

CHILD CARE LICENSING REGULATIONS DATABASE

ALTERNATIVE METHODOLOGIES

2024 CCDF FINAL RULE RESOURCES

PROVIDER COST OF QUALITY CALCULATOR (PCQC)

MOST VIEWED CONTENT

Find Comprehensive Background Check Contacts

Easily access information and contacts for comprehensive background checks in other states.

View Child Care Videos

Get a glimpse of high-quality child care in well-planned and compliant environments.

2024 CCDF Final Rule Implementation Tool

Get help for planning and implementing the required policies and policy clarifications.

[See More Content](#)

MOST RECENT RESOURCES

Getting Ready for Your Tribal CCDF Plan Submission Checklist

This checklist supports Tribal Lead Agencies in preparing and submitting their FFY 2026-2028 Tribal CCDF Plan, outlining key steps for planning, coordination...

Tribal Child Count Requirements for PL 102-477 Tribes

This presentation reviews CCDF Plan submission requirements for PL 102-477 funded Tribes and explains how to navigate the Child Care Automated Reporting...

Tips and Considerations - TOC EPDRR

This document provides key guidance for Tribal Lead Agencies on creating and maintaining Emergency Preparedness, Disaster Response, and Recovery (EPDRR)

TRIBAL GRANTS


Support Tribal education in health and development

EVENTS

9



# Guiding Lights: FAQ – Paying Prospectively



Timing of payment (issued and delivered)

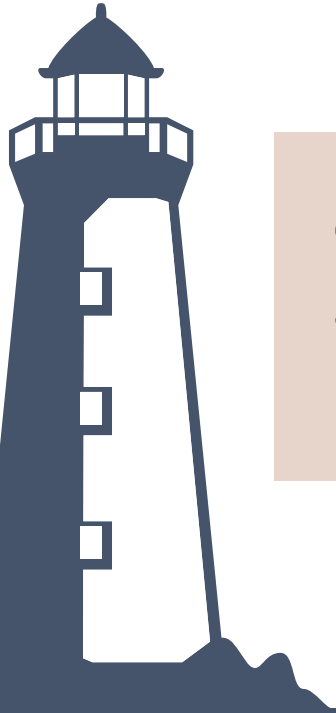
Considerations when child is new to the  
Child Care and Development Fund (CCDF)  
program

Prohibition on paying two providers for  
same hours of care

- The rule has not changed.
- Limits can be placed on number of times a child switches providers.



# Guiding Lights: FAQ – Paying Based on Enrollment



**Lead Agencies may:**

Collect  
attendance  
records.

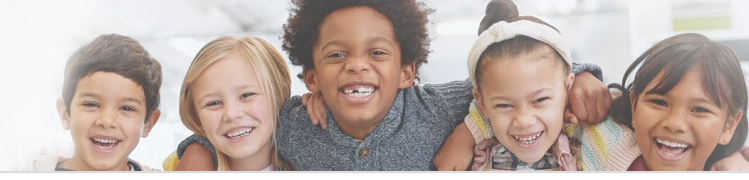
Require minimum hours  
of attendance during the  
service period.

Pay full authorized  
enrollment even if  
child is absent. It's  
not an improper  
payment!



## Lead Agency Hurdles





# Payment Practice Hurdles







## Bridge to Success



## Our Invited Guests

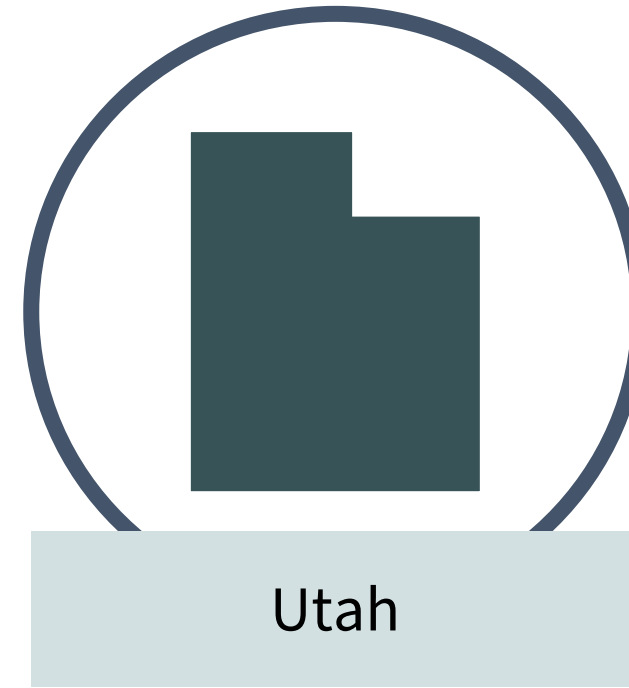


**Sarah Neville-Morgan**

**Keisha Maxwell**

**Tara Phillips**

**Shantia Spencer**



**Camie Galt**

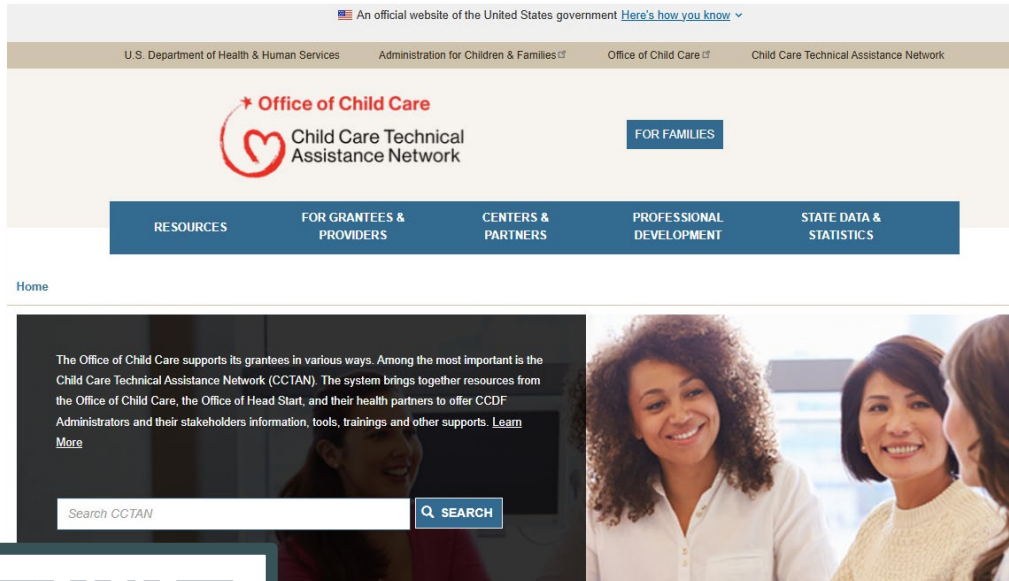
**Ann Stockham-Mejia**



# **Questions and Discussion**



## Resources



Child Care Technical  
Assistance Network

<https://childcareta.acf.hhs.gov/>

### Prospective Payments

Expand All

For children new to the subsidy program, there may be delays in getting payments to providers because of the time needed to set them up in the system. Is it ok to pay providers serving children new to CCDF after they have started services? +

Do the changes to how child care providers are paid impact the limitation on paying two child care providers for the same hours of care for the same child? +

Can Lead Agencies limit how often a child can switch child care providers during the service period to ensure that two providers are not being paid for the same hours of care for the same child? +



OCC CCDF FAQ

<https://acf.gov/occ/faq/2024-ccdf-final-rule>





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## National Center on Subsidy Innovation and Accountability

The National Center on Subsidy Innovation and Accountability (NCSIA) provides technical assistance to Child Care and Development Fund programs in developing child care subsidy systems that are child-focused, family-friendly, and fair to providers. NCSIA works with grantees to help them reach goals in the following areas:

- The Administrative Subsidy Support and Innovation Solution Team (ASSIST) project

**Contact Us**  
Send your questions and requests to:  
✉ [ncsia@ecetta.info](mailto:ncsia@ecetta.info)  
☎ 301-881-2590 x 273

## National Center on Subsidy Innovation and Accountability

<https://childcareta.acf.hhs.gov/center/national-center-subsidy-innovation-and-accountability>



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Home / Improve Payments To Child Care Providers

## Improve Payments to Child Care Providers

Last Reviewed Date: November 22, 2024

Information to support the implementation of payment based on enrollment, prospective payments, and other payment practices that can stabilize the revenue of child care providers.

### Payment Practices Supports

Resources on additional payment practices that can stabilize and support providers and strengthen program integrity.

**Paying Prospectively: Overview and Checklist**  
This checklist supports Lead Agencies in the planning payments prospectively to child care providers.

**Improve Payments to Child Care Providers**



<https://childcareta.acf.hhs.gov/improve-payments-child-care-providers>



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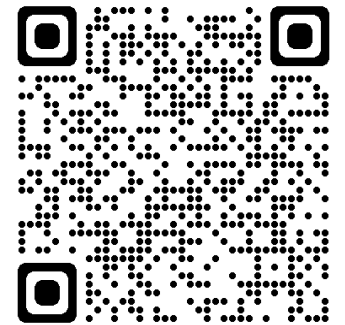
## Technical Assistance Is Available



**Help is available to CCDF Lead Agencies** and is individualized for your needs. To request technical assistance:

- Talk to your regional office, or
- Submit a request through the technical assistance request form:  
<https://bit.ly/3OHXOLP>

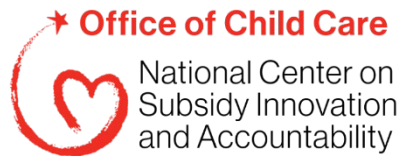
Ask for TA



# Thank you!

**Email:** [ncsia@wrma.com](mailto:ncsia@wrma.com)

**Phone:** 301-881-2590 x273



The National Center on Subsidy Innovation and Accountability is funded by the Office of Child Care, Administration for Children and Families, U.S. Department of Health and Human Services.